

Job Pack: Youth & Children's Worker

St Luke's Church
BUILDING BRIDGES WITH OUR COMMUNITY

**St Luke's Church
Canning Town**

St Luke's, Canning Town

Thank you for considering this new staff position at St Luke's Church in Canning Town. This is an exciting time for our church and our community. St Luke's is a church rooted at the heart of its parish with a vision to see bridges built with our communities and people introduced to Jesus Christ. We seek to be a Church that is representative of its community, where all people play their part in God's service and where all ages take part in pursuing growth in our walks with Jesus and in seeing others come to faith. Please prayerfully consider whether God might be calling you to join in with this new chapter in our church's life as we seek afresh to reach out to our community and to grow the church here in Canning Town.

What is the plan for St Luke's?

St Luke's has generously received a sizeable investment both from the Church Commissioners and Chelmsford Diocese to grow the church here in Canning Town. We want to grow upon our foundations as a church rooted in its community but to seek to share the good news afresh in these changing times. We want to see our church grow with new disciples and in terms of our reach within the life of our parish. We want to be innovative and pioneering as we seek to tell afresh the good news of Jesus but also practically stand with those in our community. We believe Jesus changes everything and want to be a church that is good news in practical as well as spiritual ways in our community.

What can I expect?

God will grow his church and here in Canning Town we are excited to join in and play our part. Building on the foundations of the past we are ready to courageously step into this new chapter in our church's life and be responsive to where God leads us. In joining the staff team at St Luke's you can expect to be challenged and encouraged as we seek to join in with God in the renewal of his church as we grow in size and impact bringing good news to Canning Town and seeing lives transformed by the love and power of Jesus.

The Vision

Our Vision is to be a vibrant local church that embodies the diversity of our parish and expresses itself as a movement of Jesus' good news and love for the people of Canning Town. We seek the transformation of Canning Town through Jesus by seeking to be a thriving church at the heart of our communities.

We would love you to consider the four available posts below and ask God and others you know and trust. Could this be my next big endeavour for the Lord Jesus Christ? We would love to explore that with you!

Please consider the job specifications and when you are ready, complete the application form and submit this by

We look forward to hearing from you.

PCC of St Luke's

Youth and children's Worker

Introduction & Role Purpose

The purpose of this role is to support our Youth and Children's pastor to continue to grow our work amongst children and young people. As our part time youth worker you will be responsible for working with our youth pastor to encourage the discipleship of our young people whilst growing our links and engagement with schools and other community partners to enable us as a church to play our part in the renewal of Canning Town. You will have a valuable impact on the spiritual and practical lives of our church households and those in our community too. We recognise the importance of work with children for the health of families and the future of the church and this role is of importance to us.

Responsibilities:

Leadership:

- Contributing as a staff member to the vision of the Church for children, youth and families.
- Taking an active role in church life including participating in services
- Take a key supporting role and responsibility for the maintenance and development of a thriving children, youth and families' ministry.
- Be an active voice in issues affecting young people in our community.
- Alongside the Safeguarding Officer and Youth Pastor, ensure safeguarding requirements are fulfilled.

Children & Youth Work:

- Help to implement the innovative and inspiring Sunday and midweek program for children and youth aged 5-18 at St Luke's.
- Take a lead in growing our local and community partnerships.
- Help to lead and maintain midweek groups for children and young people.
- Work with the Youth and Children's Pastor to explore mentoring opportunities for our young people.
- Deliver holiday time activities for young people and children that are fun and evangelistic.
- Work with the incumbent and youth pastor to grow work in St Luke's primary school alongside delivering weekly assemblies.
- Develop new school relationships with other schools in the parish, leading assemblies and groups where opportunities arise.
- Have a heart to reach young people currently outside of church through detached work, working with other youth community organisations.
- Committed to youth discipleship and spiritual growth in our Youth Alphas and Follow ups.
- Contribute to Sunday services, taking an active role in services as and when required.

Families:

- Be a point of contact for and have an awareness of the families in the Church.
- Be an advocate for church as a family.
- Develop relationships with other key roles including but not limited to the Incumbent, Community Worker and Community Evangelist so that when appropriate joint projects can be initiated.

Person Specification:**Skills, Experience & Qualifications:****Essential:**

- Experience in leading children's and/ or youth work in churches.
- Experience in implementing programs for children and/ or young people.
- Have a genuine ability to make connections with children and young people.
- Experience of mentoring young people both in their faith and in secular life too.
- An ability to be able to build and maintain healthy teams
- An ability to be able to lead enthusiastic and thought provoking all-age content
- A desire to serve the Church in the Diocese of Chelmsford and be passionate about enabling church growth.

Desirable:

- An awareness of current youth culture
- An active involvement in church youth and children's programs
- To have a knowledge and understanding of the Church of England, it's values, structures and processes.

Personal Qualities:

- A committed Christian who loves and follows Jesus and believes in the relevance of the Gospel of Jesus Christ to everyday life.
- A leader with a passion to see children and young people encounter Jesus and grow in their walk with him.
- A self-starter who shows initiative and drive.
- Friendly and approachable with an ability to build relationships with people.
- Resilient with a high level of determination and persistence.
- Ability to build and develop strong and effective relationships with a team.

Role Details:

Start date: Early 2025

Working Hours:

This is a part-time role of 16 hours per week. Some evening and weekend work will be necessary (including some bank holidays). The post holder may be required to work additional hours as to meet the reasonable requirements of the role, time off in lieu will be granted by agreement where this exceeds normal weekly hours. Depending on the successful applicants' personal circumstances there may be some flexibility with regards to working schedule.

Holiday Entitlement:

You will receive 11 days paid leave annually.

Salary & Additional Benefits:

- £13.50 per hour

Additional Requirements:

- Genuine Occupational Requirement- an occupational requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010 to fulfil all the elements of this role.

- Church membership- you will be expected to become a full and active member of the worshipping community at St Luke's.
- Disclosure and Barring Service- the post is subject to an enhanced DBS check.
- The post holder must have the right to reside and work in the UK.